

## Integrated Management System (IMS) Policy

**Union Copper Rod (UCR)**, a manufacturer of Copper Rod products for the wires and cables market, utilizing a proprietary manufacturing process from Southwire USA, was commissioned in late 2008. Established in 2024, **Union Copper Rod LLC Branch (UCR2)** produces high-quality drawn and tin wires for global markets using advanced German and Italian technologies, including Sicon, Beta sistemi, Otomec, and Stokkermill, ensuring precision and consistent quality. It is a wholly owned subsidiary of Ittihad International Investment Company (IIC).

UCR's top management is committed to and is responsible for providing a safe and healthy work environment, ensuring sound environmental management and most efficient energy management system, supplying good quality products and services, ensuring prevention of injuries and illness to UCR employees and all other stakeholders. This can be achieved with continual improvement by benchmarking best business practices, complying with standards and legal requirements. Union Copper's environmental impacts, i.e., energy, water consumptions, effluent, flue gases and waste generations, various losses, and their utilization to achieve maximum energy efficiency thus ensuring sustainable operations.

To achieve this Union Copper Rod Factory will:

- Conduct its operations with due UAE legislation, standards, and other requirements relevant to the business in terms of Quality, health and safety, environment, and Energy efficiency.
- Seek continual improvement through a framework of setting and reviewing IMS objectives and targets, assessing and reporting Quality, health and safety, environmental and energy performances.
- Provide a structure and responsibility to facilitate effective Quality, health and safety, environmental and energy management, to contribute effectively to the company's business sustainability.
- Manage risk by implementing systems to identify, assess, monitor, control standards and by reviewing performance. These are to be documented, maintained, audited and certification is to be retained wherever applicable.
- Provide appropriate IMS resources, like welfare facilities (including required information), well-maintained environment, procurement of energy efficient and safe work equipment, quality products and services, in order to facilitate effective IMS management to all stakeholders.
- Maintain communication, consultation, and participation of workers and other stakeholders to IMS including this policy and share the information with relevant government and non-government organizations as required and expected from entity with aim of development of legislations and standards.
- Train and hold employees and other stakeholders accountable for performance within their areas of responsibility pertaining to Quality, health and safety, environmental impacts, and energy management efficiency.
- Protect the environment & public by minimizing the environmental impact of activities and prevent pollution during all activities at the production site, neighbors, and Environment.
- Review of policy based on new ADOSH and International standards and regulation.
- Consider and apply the requirements of Quality, health and safety, environment, and Energy management system at the design stage of plant, equipment, structure, vital services, products, and services.

This is achievable through effective implementation of ADOSH SF Version 4.0 and Industrial Sector Regulatory Authority's requirements IDB (Industrial Development Bureau), through periodic review of its performance and by continual focus on improvement of the IMS on both locations of Union copper Rod LLC.

Approved By:  
General Manager



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